



COMPANY PROFILE

ADAMAS INTEGRATED VENTURE PLT
(LLP0007538-LGN)

<http://www.adamasconsult.com>
info@adamasconsult.com

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Company particulars:

ADAMAS Integrated Venture PLT.
(LLP0007538-LGN)

MOF reg : K221700106016109875
(27/08/2019-26/08/2022)

Corporate Office
No. 16-1, Jalan SR4/1E Saujana Rawang,
48000 Rawang, Selangor

Hotline: +60112 0687879 / +6013 205 6773



Legal Advisor:

Ahmad Fuad Amin & Partners



Principal Bankers:

CIMB Islamic Bhd. (Rawang Branch)
Acct number : 8603336288

RHB Islamic Bank Bhd. (Rawang Branch)
Acct number : 21213400080433



info@adamasconsult.com



www.adamasconsult.com



Akta Perkongsian Liabiliti Terhad 2012

LLP No.

LLP0007538-LGN

**PERAKUAN PENDAFTARAN
PERKONGSIAN LIABILITI TERHAD**

Dengan ini diperakui bahawa

ADAMAS INTEGRATED VENTURE PLT

telah didaftarkan di bawah Akta Perkongsian Liabiliti Terhad 2012
pada dan mulai dari 6 haribulan April 2016.

Dibuat di bawah tandatangan saya pada 6 haribulan April 2016.




DATO' ZAHRAH ABD WAHAB FENNER
PENDAFTAR, PERKONGSIAN LIABILITI TERHAD
MALAYSIA

SSM Registration



KEMENTERIAN KEWANGAN MALAYSIA

SUIL AKUAN PENDAFTARAN SYARIKAT

NO. SUIL : K66318543402335828
NO. RUJUKAN PENDAFTARAN : 357-02258470
TEMPOH SAH LAKU : 27/08/2019 - 26/08/2022

Beratas dengan ini diperakui syarikat :

ADAMAS INTEGRATED VENTURE PLT (LLP0007538-LGN)
NO. 16-1, JALAN SRA'IE
SAUJANA RAWANG
GOMBAK
48000 RAWANG
SELANGOR, MALAYSIA

Telah berdaftar dengan Kementerian Kewangan Malaysia dalam bidang bekalan/perkhidmatan di bawah sektor, bidang
dan sub-bidang seperti di Lampiran A. Keputusan ini adalah tertakluk kepada syarat-syarat seperti yang dinyatakan di
Lampiran B. Individu yang diberi kuasa oleh syarikat bagi urusan perolehan Kewangan adalah seperti berikut :

ZULKHAIRI BIN OSMAN

000420005425

ASSOCIATE PARTNER

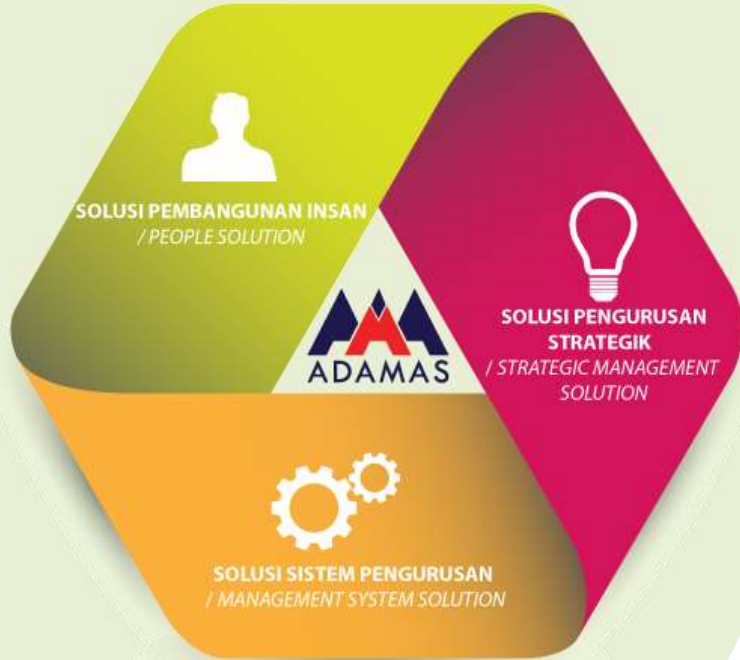
IA

DATO' ZAMZURI BIN ABDUL AZIZ
Perbendaharaan Malaysia Serembanjung
o.p. Ketua Setiausaha Perbendaharaan
Kementerian Kewangan Malaysia

Tarikh Berdaftar Dengan Kementerian Kewangan Malaysia : 27/08/2019

(Sijil ini adalah cetakan komputer dan tidak memerlukan tandatangan)

MOF Certificate



About Us

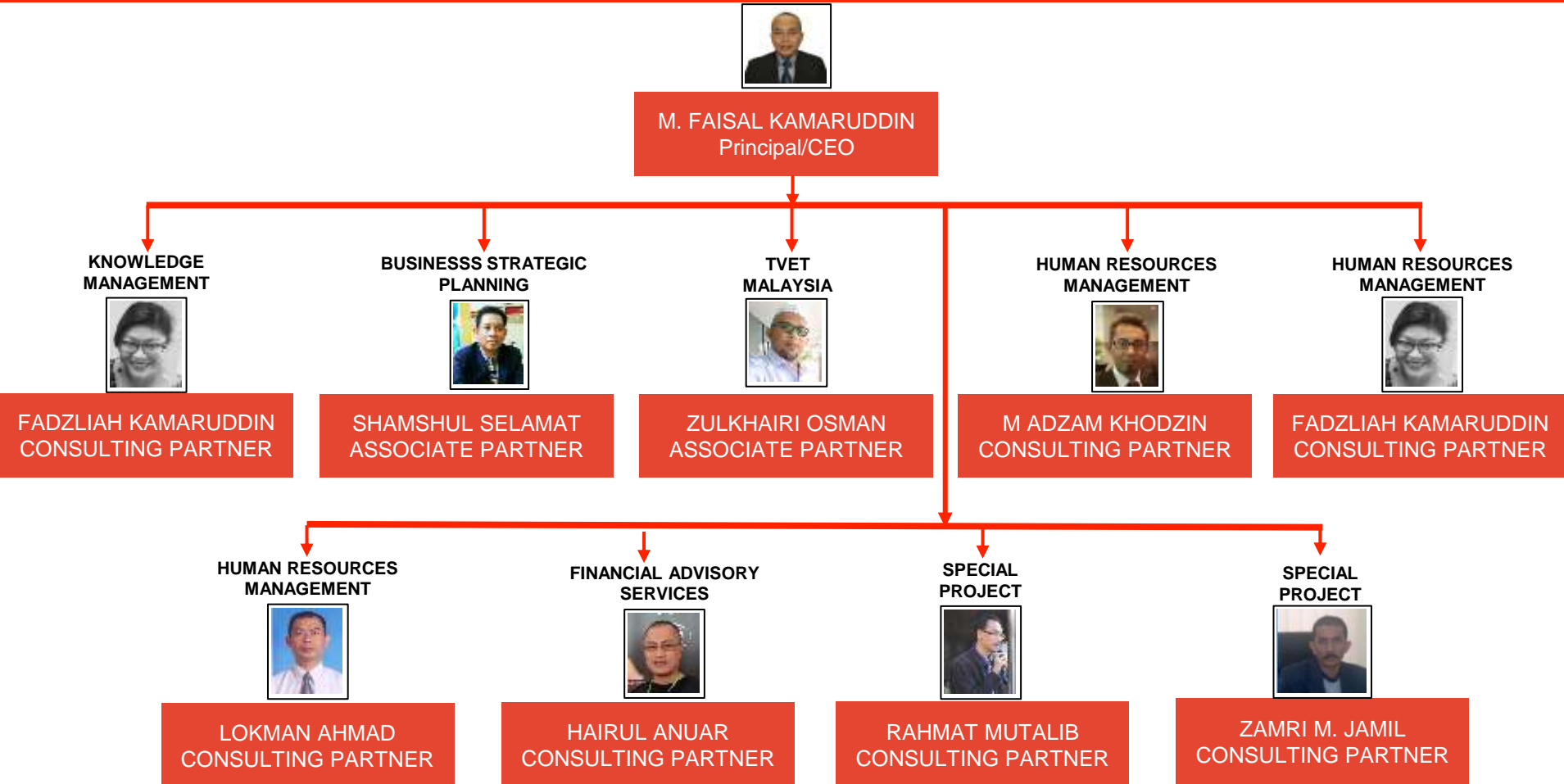
ADAMAS Integrated Venture PLT was established in 2016 with an objective to provide consultation on business strategic planning & management, operations performance improvement, human resource management, business management system solution, and life skills.

Our vision is to be the preferred choice of solution provider to SME business owners towards achieving the business agility for a better socio-economic environment.

We collaborate with our customers and support them with integrated solution.

GROWTH THROUGH PARTNERSHIP

Our Team



Our People Profile



**M. FAISAL
KAMARUDDIN**

Faisal is a versatile and diversify professional with well exposure and adaptation to Maritime, Education, and IT industry.

Acquire valuable experience in business performance improvement & strategic management planning mainly during a tenure of service as a Manager at MISC Berhad, one of the world's leading international energy shipping and maritime conglomerates.

Involved in the formulation of strategic management solutions in addressing the organisational gaps. Assisted the organizations in improving the bottom line via the implementation of operational excellence projects. Has led various operation improvement initiatives in MISC Berhad from 2006 to 2013 valued at approximately USD 28 mil. Throughout this period, Faisal had manage to synergise various personnel motives, behaviour, skills set and competencies as performing team in achieving the objectives set by the organisation.

Knowledgeable in Psychometric Assessment to manage deficiencies due to human behaviour. A member of Malaysian Psychometric Association (MPA), located at Teknologi Park Malaysia.

Currently plays an active role in developing talents towards achieving greater heights of their self development through life long learning & career management mentoring.

Supports the implementation of TVET Malaysia and delivery of MQA accredited program from various role:

1. Certified Facilitator, Written Instructional Material (WIM)
2. Certified Facilitator, Skills Assessment Question Development
3. CUDBAS Leader (Curriculum Development Based on Vocational Ability Structure)
4. Verification Officer, Recognition of Prior Learning (PP-PPT)
5. External Verification Officer (PPL)
6. Facilitator / Tutor / e-Tutor, Open University Malaysia - focusing on Business & Management subjects

Faisal holds a Master Degree in Business Administration from Universiti Teknologi Malaysia, specialising in Strategic Management.

Our People Profile



**SHAMSHUL
SELAMAT**

Shamshul is a visionary strategic management expert; with more than 25 years of experiences partnering with management in various multinational companies to formulate strategic plans aimed at improving the bottom line of the business organization.

His core competencies in managing multi-discipline business in Banking, Oil & Gas, Real Estate and Retailing Industry has led to a successful achievement of business units under companies namely Mayban Finance Bhd, ExxonMobil Malaysia Sdn. Bhd. Shamshul has a degree in Business Admin, specializing in Finance and Marketing from Creighton University, Omaha, Nebraska USA in 1989.

During his studies, Shamshul has been appointed as President International Student Association of Creighton University where his leadership skills were further nurtured. His passion towards Leadership has led him into active involvement with Mentoring Programs and Engagement with youth and entrepreneurs in Malaysian societies and NGOs.



**HJ. ZULKHAIRI
OSMAN**

Zulkhairi has more than 20 years experience in the installation, testing and commissioning, maintenance of LPG & CNG for residential and commercial buildings. As for the NGV system it includes dual fuel, monogas, and bi fuel for automotive vehicles. Among his clients were the Ministry of Education, Ministry of Public Works, Ministry of Health, RISDA and many more. He is also an experienced business planner and project planner.

His passion in skills and competency development has driven him to actively involve with Department of Skills Development (DSD) Malaysia in conducting Malaysia Skills certification for candidates under Automotive Technology - After Sales Service, installation of NGV and the Administration Office sector Long before Zulkhairi receive certification from DSD as Vocational Training Officer (VTO), he has shown high commitment as a qualified trainer for NGV, Automotive and short courses in Office Administration / technical courses.

List of appointment by DSD (Department of Skills Development, Ministry of Human Resources):

- Recognition of Prior Achievement Assessor (PP-PPT, PPL-PPT)
- External Verifier of Malaysia Skills Certification (PPL-PLV)
- National Dual Training System (PPL-SLDN)

Our People Profile



**LOKMAN
AHMAD**

Lokman completed his studies in Human Resource Management at Institute Teknologi MARA more than 20 years ago. He has a minimum of 20 years experience in strategic human resource management, comprising full spectrum of HRM functions performed at Sime Darby Group, Renong Group, NEC, Hong Leong Group and UMW Group.

He started his career with a trade union namely National Union of Commercial Workers (NUCW) way back in 1991 where he gained his invaluable exposure in trade unions during his tenure at NUCW. He had the opportunity to exchange and share various aspects of industrial relations issues with different levels of union activists not only within NUCW but also with other unions affiliated with the Malaysian Trade Union Congress (MTUC). He even successfully convinced a group of employees in insurance/takaful industry to join NUCW. Lokman had always performed beyond the expectation where he has successfully negotiated many collective agreements on both sides union and the management.

As part of his contribution towards developing young HR talents, Lokman had conducted regular HR in-house training focusing on strategic IR (Industrial Relations) / ER (Employee Relations) area of knowledge.

Lokman is currently active with school's Parents and Teachers Association in Shah Alam, sharing his vast life experience with the educators and students.



**RAHMAT
ABD. MUTALIB**

An expert in company administrative and ICT management with over 20 years of industrial experience in Utility, Airlines Engineering and Construction.

His experience in managing multi-functional business systems such as ' Consumer Information Billing System (CIBS) , Material Management Information System (MMIS) in the Electric Utility Industry has positioned him well at Tenaga Nasional Berhad and further entrusted to perform as a specialist business systems in operation & management of engineering and construction companies such as Rail Corporation (M) Sdn Bhd to carry out the project with the Malaysian government.

In recognition of his passion and active involvement in school education, Rahmat was elected as President, Parents and Teacher Association SK Seksyen 7, Shah Alam (2009-2012); Vice President, Parents and Teacher Association SMK Seksyen 7 Shah Alam (2011 & 2014) and Chairman Special Class Program SMK Seksyen 7, Shah Alam (2010-2012). Rahmat holds a Bachelor of Electrical Engineering & Electronic from Cardiff University, Wales , United Kingdom .

Our People Profile



**HAIRUL ANUAR
OTHMAN**

Born in 1967, Hairul obtained his first degree in Accounting & Finance from University of East London, UK. Started his career in 1993 as Finance Officer at MARA (Majlis Amanah Rakyat). He left MARA in 1995 and joined (PUNB) Perbadanan Usahawan Nasional Berhad as Chief Financial Officer and Head of Finance & Accounts Department, managing investment in start-up companies and small-cap ventures, funds, assets management, among others.

In 1998, he has recorded a major leap in his career when he was appointed as Chief Financial Officer and Head of Department, Finance & Investment Division at PNS (Perbadanan Nasional Berhad). He was entrusted to be a member of remuneration committee and human resource management. As he was holding a critical role in the organisation, Hairul was deeply involved in corporate strategic planning exercise and listing exercise and capital ventures.

His vast experience performing financial role in various companies of more than 10 years has positioned him as financial advisor for companies operating in several industries such as manufacturing, services, agriculture & livestock., trading, and construction.



**FADZLIAH
KAMARUDDIN**

Passionate about training and development, Faz chose her career path starting point in Human Resource Management at XYBASE Malaysia, immediately after her graduation in Business Administration from Universiti Utara Malaysia. At XYBASE, she was entrusted to plan, develop, manage, and review the implementation of newly KLIA IT subsystems end-user, system administrators, Network Management Centre training, and Point-of-Sales System training. Upon her successful completion of KLIA training project, she was hand picked by her former supervisor during internship to continue her employment at IBM Malaysia as Resource Deployment Analyst, South East Asia, analysing man-hours of project and members in all IBM Global Services projects to forecast resource utilization.

Her cumulative experience of more than 15 years in Human Resource Development, served her a spot in AirAsia X Berhad and AirAsia Berhad as Performance, Talent Development Manager (2011-2016) and Talent Management Group Head (2016-2017) respectively, reporting directly to Tan Sri Tony Fernandes, founder of Tune Air Sdn. Bhd.

Faz was trained in Hermann Brain Dominance Instrument (HBDI), Emergenetics Thinking Preferences Assessments tool, Harrison Assessments & Behavior-based interviews skills. She is also certified NLP Coach since 2007.

Our People Profile



**MOHAMMAD
ADZAM
KHODZIN**

ADZAM graduated with LL.B (Law) from Leeds Metropolitan University, United Kingdom and has always applied his knowledge on law in his daily work profession ever since whether in legal field or otherwise.

More than 25 years of working experience with hands-on knowledge and skills in all spectrums of Human Resources operation, corporate and management involving administration, Industrial Relations, Training & Development, Recruitment, Manpower Planning, and Compensation & Benefits. He has worked full time in ten companies of various industries including Logistics, Haulage & Forwarding, Medical Services, Maritime, Construction, Education, Business Investment, Oil & Gas, Sewerage Services, Aeronautics, and F&B.

In the course of his employment in all Human Resources spectrums in the various industries, he has been directly involved and equipped with the experience, knowledge & skills in all sectors of Human Resources Management such as HR operation and HR corporate & management, at all levels including subsidiaries and holding companies.

His circadian professional traits & requirements cover all aspects of Human Resources tasks involving HR administration, providing HR consultancy services, employee engagement, Trade Union management, grievance handling, developing modules for HR training & development, conducting all types of HR training courses including lectures & workshops for in-house, internal & public training programs.

He is well-versed in the development, review, implementation, enforcement of Terms & Conditions of Service and has done so for various companies and industries so as to be in alignment updated with the current trend of the relevant & applicable labour markets both domestic and global.

With the experience, knowledge & skills in all aspects, levels, sectors & spectrums of Human Resources, he specializes in the whole spheres of Industrial Relations. His perception of Industrial Relations is always about managing industrial harmony through several approaches including the many ways of conducting employee engagement and disciplinary management. He developed guidelines, procedures, training modules on Industrial Relations administration & management for hiring and firing, and everything else in between. With the experience, knowledge & skills in Human Resources, he also specializes in Training & Development including creating, developing, revising, reviewing & conducting training courses for internal & external participants including public audience on areas relating to Clerical skills, Industrial Relations, Employment Laws, Management & Executive Development Programs.

Our People Profile



**M ZAMRI
MUHAMMAD
JAMIL**

Zamri holds a Bachelor Degree in Business Administration from UiTM. His early career days started in Sumatera, Indonesia as Assistant Agronomist before being relocated to other Europe and South East Asean countries. Upon his return to Malaysia, Zamri has progressively developed his interest in IT Entrepreneurship and started his own business focusing in corporate web design.

In line with the advancement in IT technology, Zamri has deserved him well as an expert in online marketing services such as SMS Blaster, email marketing system and social media marketing strategic planning. Currently, the services are offered through his subsidiary companies Inforlis Enterprise Sdn. Bhd., Indah Enterprise and First Global Resources.

Among his clients are FAMA Selangor, PKNS Selangor, Polytech MARA, UNIMAS, UniSZA, Yayasan Wakaf Malaysia, UPM, MARA Kota Bharu and many more.

Zamri's years of experience in this field has inspired him to design and launch HyperWarisan e-portal which is dedicated to Halal Products market place for micro entrepreneurs and suppliers.

His passion and experience in IT Entrepreneurial development has positioned him as professional Trainer and Speaker for the last 4 years. To date, he has been invited to deliver training in IT marketing management (Web Site & On / Off Line strategies) to more than 10,000 participants in various occasions, motivation sessions and also sharing sessions on SME's entrepreneur Agenda.

In recognition of his expertise, he has been appointed as PKNS Panel of Entrepreneurs and actively involved as member in Dewan Perniagaan Muda Negeri Kelantan.

Our Strategic Partners



Creative Enterprise Sdn. Bhd. (CESB) is a Bumiputera publishing company which has over 40 years of establishment in Malaysia. CESB was founded by En. Jaafar Taib, Mishar, Zainal Buang Hussein and Azman Yusof, a group of famous painter and cartoonist. Among the well-known publication products are Gila-Gila (first issue in 1978), Fantasi (Malaysia's first graphic magazine), Pemotoran Sensasi, and Bambino.



In the early 90's CESB began publishing a creative novels that have recorded the bestselling sales after the DBP publication. CESB also produces paintings and souvenir products such as umbrellas, t-shirts key chain and such.

CESB also released their own cartoonist album and promoted by in-house event management company.

CESB's business grew with the publication of scholarly books such as pre-school books, painting basics, visual art painting books for textbooks.

To date, CESB continues to grow, known as one of the earliest companies publishing works of paintings and cartoons.

Eagle Leadership Centre (ELC) was founded in 2010 by a group of trainers from various fields and strength. They have accumulated more than 30 years of experiences in training among themselves.

ELC have embedded 8 spiritual values in transforming individual, business and organisation flying to a new outstanding height of excellence. Amongst their clients are Khazanah Nasional, PERODUA, Institut Keusahawanan Negara (INSKEN), Jabatan Latihan Khidmat Negara, INPENS College and many more.



Our Strategic Partners

MZ Autotech Training & Services is a skills training accredited center registered under JPK (number: L01939). It offers skills training for automotive, office administration, electrical, and Vocational Training Operation.

Located at Senawang, Negeri Sembilan, MZ Autotech has a comprehensive and extensive experience over 10 years of training participants for Level 1 SKM (Malaysian Skills Certificate) to Level 5 (Advanced Malaysian Skills Diploma).



Our Strategic Partners



En. Mohd Yatim is a passionate outdoor recreational Training Specialist where he enjoys facilitating organisations and individuals to achieve the objective set through outdoor and experiential learning.

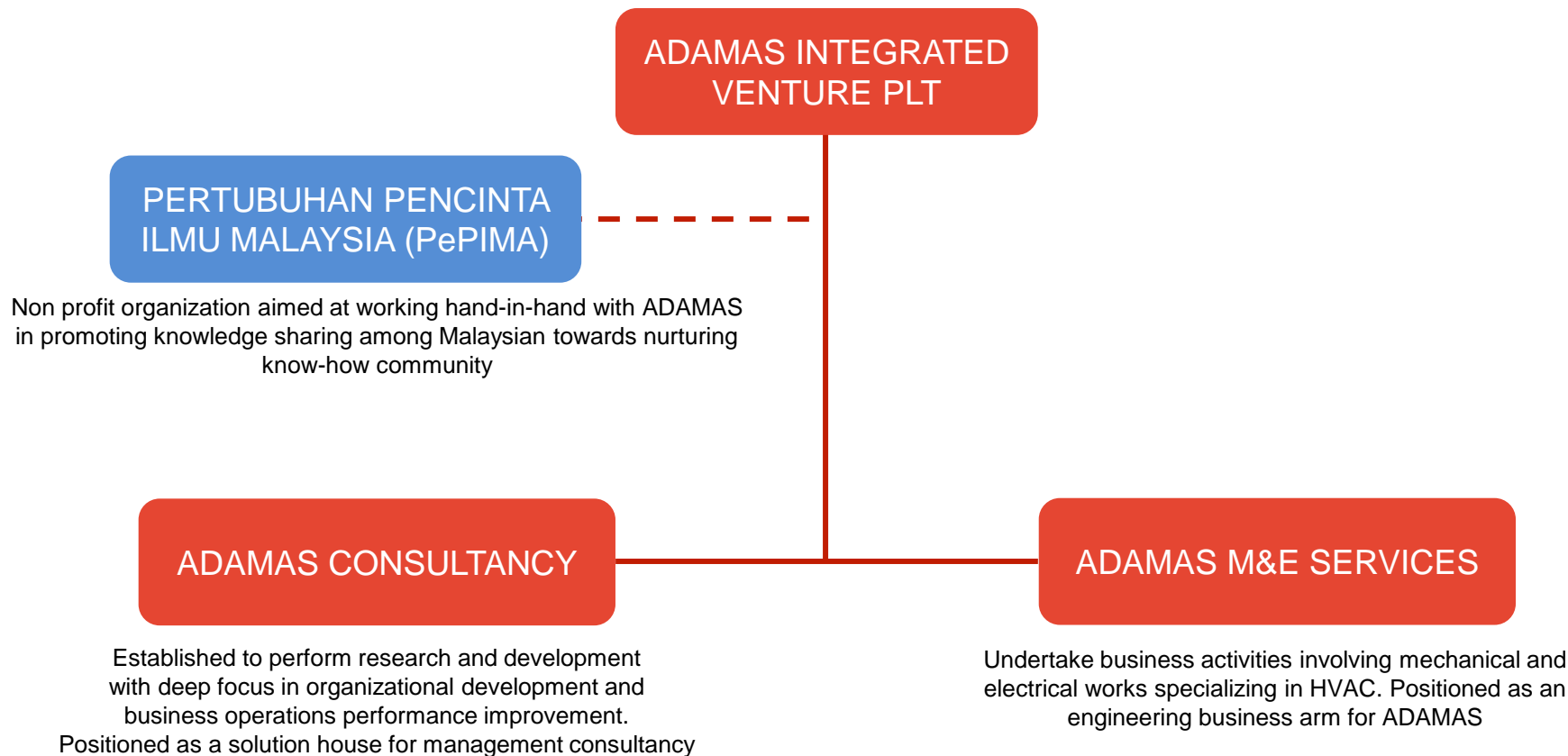
Mohd Yatim started his active involvement in outdoor and recreational training as early as 1983 when he became a freelance Outdoor Instructor in Adventure Learning. His passion in the field was further defined when he obtained a Certificate of Outdoor Education Course from University of Bangor, United Kingdom National Centre for Mountain Activities in 1985.

Mohd Yatim or also known as “Pak Long” by his colleagues, has relentlessly conquering his personal achievement in outdoor activities. In 1983, Pak Long was amongst the first Malaysian group succeeded in climbing Everest Base Camp, Mt. Kailash, Nepal, followed by 4 mountain climbing expedition in Europe and India in 1985.

Pak Long has got his own way of proving life achievement is limitless as he was listed in the Malaysia Book of Records for the Highest Rappelling (total height of 300 meters) at Mt. Stong Waterfall, Kelantan in 2005. During the same year, he has completed Kayak Tour around coastline of Peninsular Malaysia (Kuala Perlis to Tumpat) and Kayak Tour from Kuala Lipis to Pekan, Pahang with a total distance of 1,920 km and 270 km respectively.

To date, Pak Long has trained more than 100,000 individuals from Government and Private sector organisations.

Our Corporate Portfolio - Overview



Our Training Facilities



Main Entrance



Discussion Room

Max 12 pax



Seminar Room

Max 50 pax



Studio

With audio mixing and recording capabilities

Our Solution - Overview

Business Management Consultancy

Strategic Planning

Strategic Management Audit

Operations Performance Improvement

Financial Management

Business Process

Licensing & Regulatory Requirement

Business Systemisation

Human Resource Management Consultancy

HRM Operation

Training Need Analysis

Trade Union & Employee Relation

Industrial Relations

Corporate / Public Training

Personal Development

Life Planning Seminar / Workshop

Psychometric Assessment

Mentoring & Coaching

Employee Self Development

Career Seminar / Workshop

Mentoring & Coaching

Entrepreneurial Development

Entrepreneurial Seminar / Workshop

Mentoring & Coaching

TVET

Establishment of JPK Accredited Skills Centre

WIM Development

Skills Assessment Questions Development

Malaysia Skills Certification

JPK Induction Course

Our **Solution** Business Management Consultancy



We provide support for maximizing organisation value and establishing competitive priorities as well as setting basic concepts for realizing strategic objectives and creating corresponding execution plan.

We integrate all the required strategic elements including processes, information technology, human resources, and organisation push factors to solve problems. Our commitment is to achieve a strategy for transformation towards improving the organisation's bottom line.

Our **Solution** Human Resource Management Consultancy



We provide comprehensive HRM consultancy and training that includes human resources transformation strategies to establish business superiority through the synergy of HRM functions.

Our focus areas are job design, talent sourcing, business & functional training, performance management, internal relations and strategic HRM.

Our **Solution**

Personal Development



We provide comprehensive personal development program by emphasizing on life objectives definition, character building, life planning, mentoring, and fulfilling social obligations as part of celebrating life success.

This state of art program has been developed in-house through real life experience to assist individuals in facing life challenges.

Psychometric Assessment is used as a diagnostic tool to establish baseline in identifying future undertaking as employee or entrepreneur.

Our **Solution** Employee Self Development



We provide practical solution to new entrants prior or newly joining the labour market aimed at increasing their employability potential, nurture their unique talent, sustaining the employer's trust thus creating various opportunity to grow in the organization.

building career EMPLOYABILITY,
SUSTAINABILITY & PROGRESSIVE

What other people say about our Career Management advice



Hui Jun Lee

Student at University of
Wollongong

December 28, 2018, Hui Jun
worked with M Faisal but at
different companies

Mr Faisal approached me on LinkedIn and gave me some career advices on Human Resources. He asked about my career aspiration and through that, he give me some advices on my future path. He also helped out in my CV and give me some recommendation on how to boost my CV, and suggested that i can modify my CV and send it to him so that he can give more advices. Overall i had a great time talking to him thru LinkedIn and really appreciate for his advices. Thank you Mr Faisal. [See less](#)



**Ahmad Natsir Qalami
Abdul Halim**

International Student
Ambassador at The
University of Sheffield

December 15, 2018, Ahmad Natsir
Qalami worked with M Faisal but
at different companies

Had the chance receive career advices from Mr Faisal through linkedin. It was a great time and he was surely a great advisor. He knew what to ask in order to know me better and managed to give a great solution and conclusion to my current situation. Definitely recommend him if you need advice about your career.

What other people say about our Career Management advice



Mohd Hidayat Bin Mohd Zaidin

--

December 8, 2018, Mohd Hidayat worked with M Faisal but at different companies

Encik M Faisal advised and guided me on how to be a Human Resource after I graduate from college and it really made me feel confident and more motivated. I'm really grateful for all the words given by him to me, thank you.



Sabri Zakeer Ali

Self Motivated people's person Looking forward to networking and learning anew.

December 7, 2018, Sabri worked with M Faisal but at different companies

I got in touch with Faisal through LinkedIn career advice and my interaction with him did not disappoint me, he advised me to try different ways to reach where I want to go and not just follow the traditional way, that's what I've been doing and things are looking up for the good

Our **Solution** Entrepreneurial Development



ENTREPRENEUR

Our customised program consists of a structured training process to develop an individual as an entrepreneur. It serves as guide to the person to acquire skills and necessary capabilities to play the role of an entrepreneur effectively.

This programme also guides the individuals on how to start the business and implement effective ways to sustain it successfully.

We provide dedicated business management Mentor to help new business owners overcoming challenges faced during early phase of business development.

Our **Solution**

TVET (Technical Vocational Education Training)



We offer consultation to the individuals and companies that would like to leverage on the opportunities provided through Malaysia Skills Development Certification System.

We also assist Skills Accredited Centre in achieving their competitive edge by focusing on the quality of WIM (Written Instructional Materials), skills assessment question development, instructors' gap identification & mitigation plan (CUDBAS), industry linkages, and career opportunity.

Among Our Clients

| Organisation | Description of work | Status |
|---|---|--------------------------------------|
| Jabatan Kebajikan Masyarakat (JKM HQ) | Capability building – JKM TVET trainers | In progress |
| Jabatan Kebajikan Masyarakat (JKM HQ) | Consultancy – establishment of JKM TVET Training Centre | In progress |
| Bahagian Latihan Kemahiran Pertanian (BLKP) | Written Instructional Material – Fish Products Processing (SKM Level 3) | In progress |
| Royal Malaysia Air Force (RAMF) | Written Instructional Material – Weapon Maintenance (SKM Level 3) | Completed (2020) |
| Lembaga Penduduk dan Pembangunan Keluarga Negara (LPPKN Selangor) | FACE Pre Community Survey – Kg. Setia Jaya FACE Post Community Survey – Kg. Setia Jaya | Completed (2018) Completed (2019) |
| Suruhanjaya Pengurusan Air Negara (SPAN) | Written Instructional Material – Water Treatment Plant Maintenance (SKM Level 3) Written Instructional Material – Sewerage Treatment Plant Maintenance (SKM Level 3) Written Instructional Material – Water Distribution System (SKM Level 4) | Completed (2018) |
| Jabatan Kemajuan Islam Malaysia (JAKIM) | Written Instructional Material – Halal Executive (SKM Level 4) | Completed (2016) |



Contact Us:

Hj. Zulkhairi Osman

013-205 6773 / zulkhairi@adamasconsult.com

Shamshul Selamat

019-445 6643 / shamshul@adamasconsult.com

M Faisal Kamaruddin

011-2068 7879 / faisal@adamasconsult.com

Thank you

GROWTH THROUGH PARTNERSHIP

